



Board of Trustees Special Uniform Meeting Minutes

Tuesday 30 Mar 2021
Meeting Started: 5.32 pm | Meeting Closed: 7 pm

Present:	Fraser Pease, Joe Hassell, Lisa Thomson, Tara Wrigley, Liam Coulden-Lavers (Staff Trustee), Tui Kaa (Iwi Representative), Taliah Edgecombe-Pearse (Student Trustee), Louisa Barham (Principal)
Public attending:	6 members of public: 3 x teaching staff. 3 x public members
Apologies:	Anita Lucas
Chair:	Lisa Thomson
Minute Secretary:	H Rossi
Opening Karakia:	All
Conflicts of Interest:	None

	Moved	Seconded	Motion Carried/Agreed To
1. Administration			
Welcome Karakia 5.35pm			
Lisa opened the hui, giving background and to inform the board next steps.			
Apologies: Anita Lucas (Email vote submitted to BOT Secretary)			
Members of Public: Public Attending Board Meeting guidelines			
2. General Business /Strategic Discussions and or Decisions			
2.1 Decision to be made on the next steps of the Raglan Area School Board of Trustees regarding the 'Proposed Uniform' that was distributed by the Board in November 2020, including the Board community wide survey in February 2021.			
The Board will vote yes or no on the proposed uniform.			
The Board documentation detailing the discussion points and Data analysis of Raglan Area School questionnaire February 2021 by David Whyte was handed to each board member present.			
What does YES or NO vote mean:			
Yes - to what extent are uniforms to be implemented?			
No - to understand the proposal for uniforms will not be continued during the board members current term			



Discussion:

FP Reiterated the feedback from all forms of communications within the school and out to the community with both surveys, analysis and school communications.

LB Do they feel they have enough information to go forward with a decision.

TK approves the template, whilst we have taken on all things, as a board we need to discuss further.

Feels we need to discuss to make sure our process is robust and to ensure transparency.

LCL Lets vote once - then go into discussion about next steps.

FP Feels we've spent lots of time and thought on it. Looking forward to making progress on this item. In hindsight noted it has not been an easy topic to deal with and has been a very personal thing for some members than others.

TK Lets discuss more.

TP Student voice - ready to vote. Happy with the information that she has received and ready to vote.

JH Are we going to move forward with something.

LCL - Option 3 is too vague

TK - 1. Context - acknowledged issues of communications. Unethical behaviours.

LT - Clarified the outcome from the analyst.

FP - His personal look and view of it

:Parents are important, the cost was important, teachers and students

-Future parents are important but not as much as the current parent.

-yr 11-13 students as they are on their way out. Their voice is important.

I think it's a collective decision

TK - spoke of desired outcomes communicated re the uniforms.

JH - spoke of data analysis where those outcomes weren't in the report.

TK - did her own analysis and came to conclusions that varied from those of the analyst.

LCL - School culture - the survey does not give us any data re this.

TW - spoke of school culture, punishment, loss of gender, independence. individuality - these are just some things that determine school culture.

JH - I'm ready to vote.

- Desired outcomes are just some of the reasons behind the decision but not in its entirety. There are sufficient reasons to pursue those outcomes. I don't think we could have gone too far without those conversations.

LT - Lets vote

Ballot papers passed to each BOT member.

The board is all prepared to make that yes or no vote

VOTE results: Yes 6 continue with the school uniform proposal,

Yes 1 via email to BOT Secretary,

No 2 discontinue with the school uniform

Outcome: YES to continue with the school uniform proposal.



Next steps:

LCL Let's look at more guidance from the community.

FP Let's look at cost - y7 onwards with y13 in mufti

Please look at simplifying the options. Let's look at revising the information we do have

LCL Y0-6 was not the area the uniforms should be in.

Perhaps it could be an option or a partial uniform thing.

Another important area is y9-10 and cost is a big concern.

TW There is support for a partial uniform and cost is a huge concern for all our families.

Fundraising projects - parents have approached to assist the school with fundraising

TK Happy to hear about the boards revising of the options. Let's look at chainstore options also. Partial uniforms will give us this. Be aware of the sustainability of uniform fundraising - continuing the momentum of gifting and fundraising by all parents.

TW - let's look at doing a huge fundraiser to cover us for the first year, 2nd hand items will come along in the next year if not sooner.

LB - conversations with parents and teaching staff support the mufti system within the 0-6 area.

There have been approaches from community members ready to purchase uniforms for families in need.

The board requires more consultation. Let's look at engaging the community further.

The data is still anecdotal. Would like to get a better broader picture from our community.

A new survey to be formulated for these next steps. What does that uniform look like and who does the uniform apply to? Let's give the options to the community.

A B C D If you prefer any of these please vote. If you don't then what would you like to see?

Let's look at the school and what they can provide to assist parents with uniforms.

Let's look at the community and what they would like to provide and assist our parents.

Let's go away and think about the options provided by the data.

The uniform committee will provide some options for the board to vote on. e.g. a second Survey

Partial vs Full, Y7-12, Y0-12, Y13 Mufti

Other (further comment please)

LT - Possibly hold an open day

Audience: SAME audience as Survey 1

We acknowledged as a board that the cost is a problem.

Let's take our time before we think about when the implementation date will be.

Moved: LT /JH Consensus



The uniform subcommittee to determine the content of the survey, ensure the audience remains the same. Uniform committee to discuss, provide options and present at the next board meeting.

LB to encourage the staff to ensure participation in the survey.

HR to ensure the board member who voted by email is included in the result.

Board shout morning tea for great achievement results in 2020 shared to the Board by the Y0-6 AND Y7-13 leaders.

Moved TK/FP

Karakia whakamutunga

3. Summary/Meeting Closure

Prep for next meeting, identify agenda items

Uniform options/New Survey to be discussed

Motion/Actions: SEE ABOVE MINUTES

Confirm and Sign Attendance Fees

Meeting Closed: 7 pm

4. Confirmation

Chairperson signature:

Date:

6th May 2021